

EQUALITY AND DIVERSITY EMPLOYMENT MONITORING FORM

The Scottish police service is committed to equality of opportunity both as an employer and as a service provider. Every force and associated agency recognises the value that a diverse workforce can bring. To assist us to monitor the effectiveness of our equality and diversity practices, we would encourage you to complete this monitoring form. This form will be separated from your application form prior to the selection process. The information you provide will be treated as sensitive data under the Data Protection Act 1998.

Please tick the relevant box in each section, or complete details as appropriate.

What is your age?

- 16-24 years
- 25-34 years
- 35-44 years
- 45-54 years
- 55-64 years
- 65+ years
- Choose not to disclose

Do you consider yourself to have a disability?

- Yes
- No
- Choose not to disclose

What is your gender?

- Male
- Female

Do you currently or have you previously considered yourself as transgender?

- Yes
- No
- Choose not to disclose

What is your religion or belief?

- None
- Church of Scotland
- Roman Catholic
- Other Christian, please write in below
-
-

- Muslim
- Buddhist
- Sikh
- Jewish
- Hindu
- Any other religion or belief, please write in below
-
-

- Choose not to disclose

What is your sexual orientation?

- Bisexual
- Gay/Lesbian
- Heterosexual
- Other, please write in below
-
-

- Choose not to disclose

What is your ethnic group?

Choose **ONE** section A – G, then tick **ONE** box which **best describes** your ethnic group or background.

A. White

- Scottish
 - English
 - Northern Irish
 - Welsh
 - Other British, please write in below
-

- Irish
 - Gypsy / Traveller
 - Polish
 - Other white ethnic group, please write in below
-

B. Mixed or multiple ethnic group

- Any mixed or multiple ethnic group, please write in below
-

C. Asian, Asian Scottish or Asian British

- Pakistani, Pakistani Scottish or Pakistani British
 - Indian, Indian Scottish or Indian British
 - Bangladeshi, Bangladeshi Scottish or Bangladeshi British
 - Chinese, Chinese Scottish or Chinese British
 - Other, please write in below
-

D. African

- African, African Scottish or African British
 - Other, please write in below
-

E. Caribbean or Black

- Caribbean, Caribbean Scottish or Caribbean British
 - Black, Black Scottish or Black British
 - Other, please write in below
-

F. Other ethnic group

- Arab, Arab Scottish or Arab British
 - Other, please write in below
-

G. Choose not to disclose

- Choose not to disclose