

Deployment and Selection - Constables and Sergeants - D 7

Policy

1. The Chief Constable is required to deploy officers to all police stations in the Force area and reserves the right to do so.
2. On appointment, all officers accept, as a condition of service, that they will be required to serve at any location throughout the Force area. Officers are encouraged to consider the expectations and needs of the Force as well as accepting responsibility for their own career path in conjunction with the policy set out in this document.
3. Northern Constabulary will operate the policy on deployment and selection in a consistent, fair and justifiable manner.
4. Northern Constabulary understands that the need for flexibility in any process which impacts upon the private and professional lives of police officers and their families is important. This policy exercises appropriate flexibility balanced against operational need.
5. The decisions relating to the long term deployment of Police Constables and Sergeants will be the responsibility of the Force Deployment and Selection Panel.
6. For the purposes of career planning and to assist the deployment and selection process, the Northern Constabulary area is divided into three zones (see Appendix A).
7. There is an expectation that every police officer will serve in all three zones throughout his/her career with Northern Constabulary.